



1. Call to Order, Roll Call: President Mike San Felippo called the meeting to order at 6:30 pm. Trustees present included Mark Bichler, Elizabeth Manian, Eric Stowell, and Blaine Werner. Trustees attending virtually were Barbara Ruege and Keri Wallenkamp. For additional attendees see attached sign-in sheet. Additional virtual attendees included Public Works Director Joe Huiras, John Rassel, William Goehring, State Schluecthermann, John Schluecthermann, and Clerk/Treasurer Jo Ann Lesser.
2. Pledge of Allegiance: All those present stood to recite the Pledge of Allegiance.
3. Approval of November 1, 2021 Village Board Meeting Minutes: Trustee Stowell made a motion to approve the November 1st meeting minutes as presented. Trustee Bichler seconded the motion. Motion carried, 7-0.
4. Public Comments: None
5. Old Business:
 - a. Discuss and Possible Action to Approve Clerk's Office Change in Hours of Operation: Lesser stated that November 19th, 22nd, 25th, 26th and December 1st the office will need to be closed. Trustee Manian made a motion to approve the dates for the office to be closed. Trustee Stowell seconded the motion. Motion carried, 7-0.
 - b. Discuss and Possible Action of Recommendation from Lake, Parks & Recreation Committee to Purchase 25' Flag Pole for the Park at 1st and Butler to Match other Flag Poles: Trustee Stowell made a motion to approve the purchase of a flag pole for the park at 1st Street and Butler Street not to exceed \$1,500 taken from the community betterment savings account. Trustee Manian seconded the motion, motion carried, 7-0.
 - c. Discuss and Possible Action of Recommendation from Lake, Parks & Recreation Committee to Purchase a Boat Launch Pier at Bob McDermott Lakeview Park: This item was discussed and it was determined to obtain additional quotes and place this on the next agenda.
 - d. Discuss and Possible Action of Recommendation from Lake, Parks & Recreation Committee to Purchase a 40X80 Ice Skating Rink with the purchase of additional upgrades; to be placed at Random Lake Pizzeria: President San Felippo stated that the entire purchase will be done with donations, the rink size will be 40'X80' at the cost of \$8,532 with additional upgrades. Donations total \$8,300. The location of the rink will be at Random Lake Pizzeria. Trustee Stowell made a motion to approve the purchase of the rink by donations and to use community betterment savings of \$600 for the upgrades. Trustee Manian seconded the motion. Motion carried, 7-0.
 - e. Discuss and Possible Action of Recommendation from Lake, Parks & Recreation Committee to Purchase a Solar Powered 15 MPH Blinking Speed Sign with an Additional Battery to be placed on East Shore Drive: It was noted that the cost is \$1,674 a piece or \$1,537 if you buy two or more plus \$69 for shipping. Trustee Bichler made a motion to purchase one solar powered 15 mph blinking speed sign. Trustee Stowell seconded the motion. Motion carried, 7-0.
6. New Business:
 - a. Discuss and Possible Action to Purchase a Gift Certificate for Peter Birenbaum for Volunteering to Water Village Flowers: Trustee Werner made a motion to purchase chamber dollars in the amount of \$500 for Peter Birenbaum for water village flowers to be taken from the DPW laborer payroll account. Trustee Bichler seconded the motion. Motion carried, 7-0.
 - b. Discuss and Possible Action to Close Carroll Street from 1st Street to 2nd Street on December 3, 2021 from 4:30 pm to 8 pm; Night of Lights Celebration: Trustee Bichler made a motion to approve the closing of

Carroll Street for December 3rd for Night of Lights celebration. Trustee Stowell seconded the motion. Motion carried, 7-0.

- c. Discuss and Possible Action on Vouchers and Checks: General Fund \$11,741.24; TID #3 \$896.00; TID #4 \$1,949.50; Water Fund \$3,494.12; Sewer Fund \$13,439.11; Payroll \$10,514.90: Trustee Werner made a motion to approve the vouchers and checks as presented. Trustee Manian seconded the motion. Motion carried, 7-0.
7. President San Felippo read the following notice; Consider and Act by Roll Call Vote to Enter into Closed Session Pursuant to SS. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Clerks Office): Trustee Bichler made a motion to enter into closed session at 7:11 pm. Trustee Stowell seconded the motion. Mark Bichler; aye Elizabeth Manian; aye Barbara Ruege; aye Mike San Felippo; aye Eric Stowell; aye Keri Wallenkamp; aye Blaine Werner; aye Motion carried by unanimous voice vote.
8. **Village Board to Reconvene to Open Session Pursuant to SS. 19.85(2):** The Board convened to open session at 7:34 pm on a motion by Trustee Bichler and seconded by Eric Stowell. The meeting resumed at 7:40 pm.
9. Discuss and Possible Action on Recommendation from Personnel Committee to Hire an Office Assistant for the Village Office: Trustee Manian made a motion to accept the recommendation from the Personnel Committee to hire an office assistant to start on December 2nd at \$20 an hour for 32 hours per week. Trustee Wallenkamp seconded the motion. Motion carried, 7-0.
10. Staff and committee reports:
 - a. Clerk/Treasurer: Lesser reported that work on budget is complete and once approved on the 18th working on tax bill preparation. Lesser also reported that work in the office consists of keeping up with daily operations.
 - b. Director of Public Works: Huiras reported that Christmas decorations will be going up, leaf pick up is continuing, requests that people don't park on top of the leaves in the street. Ordered a new sampler, the price is going up \$2,000 a load in January total cost is \$8,500 to over \$10,000; load is done every two weeks. The lift station work has started; the road closed signs have been removed. Lakeview Park has been winterized. Grinding company is scheduled to come in on the 29th.
 - c. Committees: Finance; public hearing and special board meeting on November 18th to adopt the 2022 budget. Personnel; meeting on November 18th at 5:30 pm.
 - d. President: Thanked employees for their hard work.
11. Training Video-Harassment in the Workplace: The training video was completed by the Village Board.
12. Adjourn: The meeting adjourned at 8:47 pm.

Respectfully submitted,

Jo Ann Lesser, CMC, WCMC

Clerk/Treasurer