



Village Board Meeting
Monday, December 4, 2023
6:30 pm

LOCATION OF MEETING: 96 RUSSELL DRIVE

Meeting Minutes

- 1. Call to Order, Roll Call:** President San Felippo called the village board meeting to order at 6:30 pm. Board members present included Eric Stowell, Elizabeth Manian, Duane Urbanski, Mike San Felippo, Jeff Schultz and Barbara Ruege. Keri Wallenkamp attended virtually. Village staff member present included Clerk/Treasurer Stephanie Waala and Department of Public Works Director Peter Lederer. For additional attendees, please see sign in sheet.

2. Pledge of Allegiance

3. Public Comments on non-agenda items (limit 3 minutes per speaker)

None

4. New Business

- a. Discussion and Possible Action on the recommendation of the Plan Commission related to the Commercial Planned Unit Development (C-PUD) application for parcel 59028426563.**

President San Felippo informed the board that the recommendation from the village board was to approve as submitted.

Trustee Stowell made a motion to approve, motion was seconded by Trustee Urbanski. Motion carried 6-0, Trustee Wallenkamp recused.

- b. Discussion and Possible Action on the request of Najwa Muna, 512 Carroll St, related to a utility bill correction.**

Property owner Najwa Muna informed the board that she forgot to turn off the shut off valve in the basement which resulted in the pipe connected to the hose busting.

Trustee Wallenkamp made a motion to average the Oct-Dec usage of 2022 to see what the difference would be and then issue a credit, motion was seconded by Trustee Stowell. Motion carried 7-0.

- c. Discussion and Possible Action on the approval of Resolution 2023-9 related to 2024-2025 Election Workers**

Trustee Wallenkamp made a motion to approve as submitted, motion was seconded by Trustee Ruege. Motion carried 7-0.

d. Discussion and Possible Action on the approval of Resolution 2023-11 related to Fire Protection of Town of Fredonia

Trustee Wallenkamp made a motion to approve with the correction of spelling of “Sheboygan”, motion was seconded by Trustee Manian. Motion carried 7-0.

e. Discussion and Possible Action on the approval of an Operator’s License for Cordell Huiras

Trustee Stowell made a motion to approve as submitted, motion was seconded by Trustee Ruege. Motion carried 7-0.

f. Discussion and Possible Action on the changing of the January 1, 2024, meeting date

Trustee Stowell made a motion to change the January 1, 2024, meeting date to January 2, 2024, motion was seconded by Trustee Urbanski. Motion carried 7-0.

5. Old Business:

a. Discussion and Possible Action on the recommendation of the Public Safety Committee related to the Fire Department Standard Operation Procedures (SOP)

No action or discussion

b. Review and Discussion of the Code of Ordinances related to winter parking.

Trustee Schultz informed the board that there is a spelling error, section (a)(1), change Butter to Butler.

President San Felippo informed the board that there was lack of communication between the Public Works and himself about if and when the parking restrictions would be put in place. This resulted in confusion among residents.

Clerk Waala informed the board that the office receives calls daily about parking, even when there is no snow on the ground.

President San Felippo informed the board that the board likes to wait until after the holidays to put the restrictions in place to accommodate residents having holiday parties.

Clerk Waala informed the board that she researched over 26 communities surrounding Random Lake and has found that 23 of them have timeframes of parking restrictions. The 3 that do not have police departments who enforce snow emergency parking restrictions.

Trustee Urbanski informed the board that he does not feel it is appropriate to restrict parking for five months out of the year.

Director Lederer informed the board that the confusion of the residents is frustrating. Notices are sent out via Facebook, the website, the newsletter, and the alert system, but residents still do not comply. To cause less confusion there should be a set timeframe or no restrictions at all. The

reasoning for the restrictions is so plows can more easily clear the roads in a timely manner.

President San Felippo suggested this ordinance go to Public Safety for review.

6. Consent Agenda:

- a. Approval of November 13, 2023, meeting minutes**
- b. Approval of November 20, 2023, meeting minutes**
- c. Approval of November 27, 2023, meeting minutes**
- d. Approval of November 30, 2023, payroll**
- e. Approval of December 5, 2023, general checks**
- f. Approval of December 5, 2023, utility checks**
- g. Approval of December 5, 2023, fire/ambulance checks**

Trustee Ruege made a motion to approve items a-c as submitted, motion was seconded by Trustee Stowell. Motion carried 7-0.

Trustee Wallenkamp made a motion to approve items d-g as submitted, motion was seconded by Trustee Ruege. Motion carried 7-0.

7. Staff and committee reports:

- a. Clerk/Treasurer:** creating a calendar of important dates for 2024 for residents.
- b. Public Works:** because of the amount of leaves in the inlets they are hoping to do street sweeping if the weather is permitting. Working on getting the ice rink set up.
- c. Committees:**
 - i. Finance – will be meeting Monday the 11th at 5 pm
 - ii. Public Safety – working with the fire dept related to the SOP.
 - iii. Public Works – will be meeting Monday the 11th at 4:30 pm
- d. President:** Gary Feider informed the board that the Historical Society Museum will be having an open house on Sunday from 10-1

8. Adjourned at 7:52 pm

Items on the Agenda may be taken out of order as listed. Created by Stephanie Waala on 12/13/2023.

WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.



96 Russell Drive • Random Lake, WI 53075
www.randomlakewi.com
P: 920.994.4852
F: 920.994.2390

Commercial Planned Unit Development (C-PUD) Application

Applicant Information

Property Owner Name: <u>Business at Random LLC</u>	Applicant Name: <u>Business at Random LLC</u>
Address: <u>251 Lakeview Drive</u>	Address: <u>251 Lakeview Drive</u>
City, State Zip: <u>Belgium WI 53004</u>	City, State, Zip: <u>Belgium WI 53004</u>
Email: <u>rassejohnb@gmail.com</u>	Email: <u>rassejohnb@gmail.com</u>
Phone #: <u>(920) 918-1613</u>	Phone#: <u>(920) 918-1613</u>

Site Information

Parcel #: <u>59028426563</u>	Property Address: <u>Yet to be established</u>
Existing Zoning: <u>C-2 Highway Commercial District</u>	

Type of Use (C-1, C-2, C-3)

Permitted: Luxury storage, Trade Shops, Recreational Space

Conditional Use:

Other uses similar in character, to the uses outlined, giving due consideration to such items as noise, odor, pollution, traffic, parking, safety, + type of operation

Restrictions (C-1)

N/A

Development Standards (C-1)

N/A

Driveway & Driveway Curb Cuts (C-1, C-2, C-3)

No curb + gutter in development, no curb cuts, each building will have own approach as seen on Plat as "Limited Common Area" as defined by HOA document

Lot, Yard & Building Requirements (C-2, C-3)

Asking C-PUD to allow exterior walls to be covered by panelized metal. Also asking C-PUD to allow exemption from lot line set backs as shown on site plan

Off Street Parking and Loading Requirements (C-2, C-3)

N/A, development is serviced by a private drive

Refuse Areas (C-2)

No exterior refuse areas/dumpsters in development. All trash receptacles will be inside building + responsibility of building owner

Signs (C-3)

N/A

Green Space (C-3)

N/A

Living Quarters (C-3)

N/A

Additional Requests

Site Plan Provided: ☒ yes ☐ no

Application Fee of \$90 received: ☒ yes ☐ no

Applicants Signature: John Ressel

Date: 11.30.2023

Received at Village Hall on 11-30-23

Reviewed by the Plan Commission on _____

Reviewed by the Village Board on _____

Approved and/or Denied on _____

Business at Random Condominium

Approved Uses

1. Luxury Storage(New use for C-2 Dist. under C-PUD)
 - a. Boats, Watercraft
 - b. ATVs, UTVs, Snowmobiles, Golf carts, Campers, Toy Haulers
 - c. Cars, Trucks, Motorcycles
2. Trade Shops (typically owner + 3 or less employees in unit)
 - a. Electrical(New use for C-2 Dist. under C-PUD)
 - b. Plumbing
 - c. HVAC
 - d. General Contractor(New use for C-2 Dist. under C-PUD)
 - e. Cabinet Maker(New use for C-2 Dist. under C-PUD)
 - f. Drywall/Insulation(New use for C-2 Dist. under C-PUD)
 - g. Concrete/Masonry(New use for C-2 Dist. under C-PUD)
 - h. Auto Repair / Detailing
 - i. Small CNC (Computer Numerical Control)(New use for C-2 Dist. under C-PUD)
 - j. Small Printing
3. Recreational
 - a. Sports court
 - b. Man Cave
4. Other Uses
 - a. Other uses similar in character to the uses outlined, giving due consideration to such items as noise, odor, pollution, traffic and parking, safety, hours and type of operation.
5. Exemptions from Normal C-2 Dist. Being Requested under C-PUD
 - a. Exterior walls covered with panelized metal
 - b. Lot line set backs

The first part of the paper discusses the importance of understanding the cultural context of the research. It highlights the need for researchers to be sensitive to the values and beliefs of the communities they are studying. This is particularly important in the field of education, where cultural differences can significantly impact learning outcomes.

The second part of the paper focuses on the methodology used in the study. It describes the process of selecting participants, collecting data, and analyzing the results. The authors emphasize the importance of using a mixed-methods approach to capture both quantitative and qualitative data.

The third part of the paper presents the findings of the study. It discusses the results of the quantitative analysis, which showed a significant positive correlation between cultural awareness and academic achievement. The authors also discuss the results of the qualitative analysis, which revealed that students from diverse backgrounds often face unique challenges in the classroom.

The final part of the paper discusses the implications of the findings for future research and practice. The authors suggest that educators should strive to create a more inclusive and culturally responsive learning environment. They also recommend that further research be conducted to explore the long-term effects of cultural awareness on student outcomes.

Najwa Muna

11/30/2023

512 Carroll Street Random Lake, WI 53075

Dear Village board,

On Wed. 11/29/2023 I noticed lots of water coming outside. My pipe broke and flooded outside. I went down stairs & turned off shut off. I apologize I normally don't consume that much water but due to the pipe breaking I did consume a not normal amount of water.

Please consider a deduction to my current water/sewer bill. I am addressing the broken pipe. I am a new homeowner.

My phone # is (414) 737 0088.

Please call me if you have questions

Sincerely,

Najwa Muna

12/01/2023 8:33 AM
UTIL

Meter Information - Full Report
All Accounts/All Meters - By Meter Nbr

Page: 1

From: Account Nbr: 000-2840-00 Route/Seq Nbr: Pressure Zone Cd:
Thru: 000-2840-00

Account Nbr: 000-2840-00 Customer Name: Najwa Muna
Service Address: 512 CARROLL ST
PSC Classification: Residential

Meter Nbr: 75458506 Rate Type: 5/8" & 3/4" Install Date: 3/13/2013
Route/Seq Nbr: 12-0059 Location: Pressure Zone Cd: 00
ROM Serial Nbr: ROM Install Date:
Register ID: 75458506 MXU/MIU ID: 17997872
Utilities: SEWER WATER

Memos: 1st:
2nd:
3rd:

<u>Read Date</u>	<u>Reading</u>	<u>Consumption</u>	<u>Comment</u>
11/30/2023	695689	2229	
11/14/2023	693460	1642	Remote Reading
10/13/2023	691818	1870	Remote Reading
9/12/2023	689948	1923	Remote Reading
8/14/2023	688025	3170	Remote Reading
7/12/2023	684855	2506	Remote Reading
6/13/2023	682349	3548	Remote Reading
5/09/2023	678801	2441	Remote Reading
4/05/2023	676360	1919	Remote Reading
3/09/2023	674441	1791	Remote Reading
2/07/2023	672650	1848	Remote Reading
1/10/2023	670802	2298	Remote Reading
12/14/2022	668504	1299	Remote Reading
11/22/2022	667205	3260	Remote Reading
10/12/2022	663945	1685	Remote Reading
9/12/2022	662260	1647	Remote Reading
8/17/2022	660613	3410	Remote Reading
7/20/2022	657203	0	

The first part of the paper discusses the importance of maintaining accurate records of all transactions, including sales, purchases, and expenses. It emphasizes the need for a systematic approach to record-keeping, such as using a ledger or accounting software, to ensure that all financial data is properly documented and organized.

The second part of the paper focuses on the importance of regular reconciliation of accounts. It explains how reconciling accounts helps to identify discrepancies, such as errors in recording or unauthorized transactions, and ensures that the company's financial statements are accurate and reliable.

The third part of the paper discusses the importance of budgeting and financial planning. It explains how creating a budget helps to set financial goals, allocate resources, and monitor the company's financial performance over time. It also discusses the importance of reviewing the budget regularly to make adjustments as needed.

The fourth part of the paper discusses the importance of maintaining accurate financial statements. It explains how financial statements, such as the balance sheet, income statement, and cash flow statement, provide a comprehensive overview of the company's financial position and performance. It also discusses the importance of reviewing these statements regularly to identify trends and make informed decisions.

The fifth part of the paper discusses the importance of maintaining accurate tax records. It explains how keeping accurate records of all income, expenses, and deductions helps to ensure that the company is compliant with tax laws and regulations. It also discusses the importance of consulting with a tax professional to ensure that the company is taking full advantage of all available tax deductions and credits.

The sixth part of the paper discusses the importance of maintaining accurate records of all assets and liabilities. It explains how keeping accurate records of all assets, such as equipment, inventory, and accounts receivable, helps to ensure that the company's financial statements are accurate and reliable. It also discusses the importance of reviewing these records regularly to identify trends and make informed decisions.

The seventh part of the paper discusses the importance of maintaining accurate records of all personnel and payroll information. It explains how keeping accurate records of all personnel, including their salaries, benefits, and taxes, helps to ensure that the company is compliant with labor laws and regulations. It also discusses the importance of reviewing these records regularly to identify trends and make informed decisions.

The eighth part of the paper discusses the importance of maintaining accurate records of all contracts and agreements. It explains how keeping accurate records of all contracts, including sales contracts, purchase orders, and leases, helps to ensure that the company is compliant with legal requirements and regulations. It also discusses the importance of reviewing these records regularly to identify trends and make informed decisions.

The ninth part of the paper discusses the importance of maintaining accurate records of all correspondence and communications. It explains how keeping accurate records of all correspondence, including letters, emails, and phone calls, helps to ensure that the company is compliant with legal requirements and regulations. It also discusses the importance of reviewing these records regularly to identify trends and make informed decisions.

The tenth part of the paper discusses the importance of maintaining accurate records of all other financial and operational data. It explains how keeping accurate records of all other financial and operational data, such as bank statements, credit card statements, and inventory records, helps to ensure that the company's financial statements are accurate and reliable. It also discusses the importance of reviewing these records regularly to identify trends and make informed decisions.

VILLAGE OF RANDOM LAKE
SHEBOYGAN COUNTY, WISCONSIN
RESOLUTION NO. 2023-9

**RESOLUTION APPOINTING THE VILLAGE OF RANDOM LAKE ELECTION
INSPECTORS**

WHEREAS, per Wisconsin State Statute 7.30(4)(a), municipalities are to appoint for a term of two years in odd numbered years the election inspectors for the municipality, and

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Random Lake in Sheboygan County, Wisconsin following Election Inspectors and Chief Election Inspectors are appointed to the Village of Random Lake for two years (2024-2025):

Chief Election Inspectors

Robin Barclay	89 E Shore Dr
Bonnie Klitzkie	525 Butler St
John Martin	621 Spring Ct
Ronald Rumack	112 E Shore Dr

Election Inspectors

Curt Barclay	89 E Shore Dr
Linda Kies	223 Christines Way
Joan Knorr	938 Jessie Ln
John Martin	621 Spring Ct
Suzanne Martin	311 Butler St
Sue Mroz	921 Jessie Ln
Janet Nett	43 E Shore Dr
Jane Rumack	112 E Shore Dr
Jennifer Stevens	65 Butler St
Jill Thiel	81 State Hwy 144
Marjorie Thiel	35 E Shore Dr
Pat Watry	616 Spring Ct
Elizabeth Wroblewski	535 Lake Dr

BE IT FURTHER RESOLVED, that the Municipal Clerk has the authority to hire additional election inspectors as needed.

Approved this 4th day of December 2023.

Approved:

Michael San Felippo
Village President

Attest: _____
Stephanie Waala
Clerk/Treasurer

RESOLUTION NO. 2023-11

**RESOLUTION APPROVING THE 2024 FIRE PROTECTION CONTRACT FOR THE
TOWN OF FREDONIA WITH THE VILLAGE OF RANDOM LAKE, SHEBOYGAM
COUNTY, WISCONSIN**

WHEREAS, pursuant to the statutes of the State of Wisconsin, towns are required to provide fire protection for residents of the townships, and

WHEREAS, the Random Lake Fire Department is equipped to furnish such service by virtue of its maintenance of fire-fighting equipment and by virtue of this agreement,

NOW, THEREFORE, BE IT RESOLVED, that the Village of Random Lake and the Random Lake Fire Department agree to the terms of the contract and the receipt of \$3,134.00.

Adopted this 4th day of December 2023
Village Board, Village of Random Lake
Sheboygan County, Wisconsin

ATTEST:

By: _____
Michael San Felippo, President

By: _____
Stephanie Waala, Clerk/Treasurer

ESTABLISHMENT OF FIRE PROTECTION CONTRACT
TOWN OF FREDONIA
RANDOM LAKE FIRE DEPARTMENT, SUB-CONTRACTOR

THIS AGREEMENT, made and entered into by and between the WAUBEKA FIRE DEPARTMENT, INC., a Wisconsin non-stock corporation, located in the village of Waubeka, Town of Fredonia, Ozaukee County, Wisconsin, the party of the first part, and the RANDOM LAKE FIRE DEPARTMENT, a municipal agency, located in the Village of Random Lake, Sheboygan County, Wisconsin, the party of the second part

RECITALS

WHEREAS, the statutes of the State of Wisconsin require towns to provide fire protection for residents of the townships, and

WHEREAS, the Random Lake Fire Department is equipped to furnish such service by virtue of its maintenance of fire-fighting equipment and by virtue of this agreement,

NOW THEREFORE, for and in consideration of the sum of **Three Thousand, One Hundred Thirty-Four Dollars (\$3,134.00)** to be paid in not more than two installments due not later than **April 15, 2024** and **October 15, 2024**, and other good and valuable consideration hereinafter set forth, the parties hereto agree as follows:

1. The party of the first part hereby engages the services of the party of the second part, and the services of such other fire departments with which it has working agreements, to provide fire protection and such other emergency aid of which it is equipped, to all residents of the entire sections 1, 2, 3, and 4, of the Town of Fredonia, Wisconsin.
2. In case of a duplication of emergencies, the party of the first part shall relieve that party of the second part upon proper notification.
3. The party of the second part agrees for itself, and for the fire department with which it has mutual aid agreements, to provide prompt fire protection service to all property in the aforementioned area and to keep and maintain equipment presently owned or hereafter acquired in proper operating condition.
4. The party of the second part shall furnish the party of the first part a complete report of each fire or emergency call: damage, location and cause, not later than thirty (30) days after such fire and/or emergency.

WAUBEKA FIRE DEPARTMENT, INC. - RANDOM LAKE FIRE DEPARTMENT SERVICE CONTRACT

5. Should either party desire to re-negotiate portions of this agreement in reference to remuneration for ensuing terms, such intent must be shown in writing no later than **August 1, 2024**.
6. This agreement will be in force from **January 1, 2024** through **December 31, 2024**.

IN WITNESS WHEREOF, the parties hereto have caused these presences to be executed by their duly authorized representatives this _____ day of _____, _____.


WAUBEKA FIRE DEPARTMENT, INC.

**RANDOM LAKE FIRE DEPARTMENT
VILLAGE OF RANOME LAKE**



President

President



Chief

Chief



Secretary

Clerk



APPLICATION - OPERATOR/BARTENDER LICENSE

License year: July 1, 2023 to June 30, 2024

TO SERVE FERMENTED MALT BEVERAGES AND INTOXICATING LIQUORS

\$ 30.00 Operator License

\$ 15.00 Provisional License (60 days)

FEES ARE NON-REFUNDABLE

I, the undersigned, do hereby respectfully make application to the local governing body of the Village of Random Lake, County of Sheboygan, Wisconsin for a License to serve, from date hereof to June 30, 2024, inclusive (unless sooner revoked), Fermented Malt Beverages and Intoxicating Liquors, subject to the limitations imposed by Section 125.32 (2) and 125.68 (2) of the Wisconsin Statutes and all acts amendatory thereof and supplementary thereto, and hereby agree to comply with all laws, resolutions, ordinances and regulations, Federal, State or Local, affecting the sale of such beverages and liquors if a license be granted to me.

1. New ☒ Renewal ☐
Prev. Lic. # _____ Date filing: 11/4/2023
2. Name: Cordell First Heila Middle _____ Last S
3. Social Security No.: _____ Driver's License No.: _____
4. Home Address: W5488 Abbott Dr City/State Random Lake WI Zip Code 53075
5. Phone Number: _____ Ethnicity: White
6. Sex: M ☒ F ☐ Date of Birth: _____ Age: 24 Place of Birth: Sheboygan
7. Are you a citizen of the United States Yes ☒ No ☐
8. List all your residences for the past Two years to the date of application:
Random Lake
9. Have you EVER been convicted of violating any: (Please note that any incomplete, inaccurate or untruthful information on any license application shall be cause for denial of such license. Including traffic laws.)
- | | |
|---|------------|
| Federal Laws ANYWHERE? | <u>No</u> |
| Wisconsin State Laws? | <u>Yes</u> |
| Laws of ANY other State? | <u>No</u> |
| Ordinances of the Village of Random Lake? | <u>No</u> |
10. Specify offenses, giving date and places of convictions (if more space is needed use the back of this sheet):
Disorderly Conduct, 2021, Platteville WI
11. Where will you be serving/selling alcohol beverages?
Business Name: Keagers

Clerk/Treasurer

Applicant's Signature

☐ APPROVED / / ☐ REJECTED / /

☐ \$ 30.00 - OPERATOR LICENSE

☐ \$ 15.00 - *PROVISIONAL LICENSE (60 DAYS)

Office Use Only

REASON: _____

☐ CASH

☐ CHECK # _____

LICENSE #: _____

☐ CASH

☐ CHECK # _____

LICENSE #: _____

*TRAINING CERTIFICATE RECEIVED / /

96 Russell Drive, P.O. Box 344, Random Lake, WI 53075
Telephone: (920) 994-4852 Facsimile: (920) 994-2390 Website: www.randomlakewi.com



STATE OF WISCONSIN
DEPARTMENT OF JUSTICE

Request Date: **12/1/2023**

Report Date: **12/1/2023**

This criminal background check was performed by searching the following data submitted to the Crime Information Bureau

Name: **HUIRAS, CORDELL**

Date of Birth:

Alias Names:

NOTICE TO EMPLOYERS

It may be a violation of state law to discriminate against a job applicant because of an arrest or conviction record. Generally speaking, an employer may refuse to hire an applicant on the basis of a conviction record only if the circumstances of the offense for which the applicant was convicted substantially relate to the circumstances of the particular job. For more information, see [Statute 111.335](#) and the Department of Workforce Development's publication, Arrest and Conviction Records Under the Law.

Before you make a final decision adverse to an applicant based on the following arrest record, in addition to any other opportunity you offer the applicant to explain the following arrest record, please notify the applicant of:

1. His or her right to challenge the accuracy and completeness of any information contained in a arrest record, and
2. The process for submitting a challenge

The applicant should submit his or her challenge to CIB on Form DJ-LE-247. Form DJ-LE-247 is available free of charge on [The Department of Justice website](#) or by calling (608) 266-7314. A challenge may include a request for comparison of the fingerprints of the person submitting the challenge to the fingerprints on file that are associated with the Wisconsin arrest record below.

NO RECORD FOUND

An arrest record search based only on a name, date of birth, and other identifying data that is not unique to a particular person (like "sex" or "race") may result in:

1. Identification of criminal history records for multiple persons as potential matches for the identifying data submitted, or
2. Identification of an arrest history record belonging to a person whose identifying information is similar in some way to the identifying data that was submitted to be searched, but is not the same person whose identifying data was submitted for searching. The Crime Information Bureau (CIB) therefore cannot guarantee that the response below pertains to the person in whom you are interested without a fingerprint submission.

Based on the above identifying data provided for this search, no matching Wisconsin arrest records were found at this time. These search results do not preclude an individual from having an arrest record at a local law enforcement agency that was not reported to the Department of Justice or in another state, or juvenile records that

The first part of the paper discusses the importance of maintaining accurate records of all transactions, including sales, purchases, and expenses. It emphasizes the need for a systematic approach to record-keeping, such as using a ledger or accounting software, to ensure that all financial data is properly documented and organized.

The second part of the paper focuses on the importance of regular financial statements, such as the balance sheet, income statement, and cash flow statement. It explains how these statements provide a clear picture of the company's financial health and performance, and how they can be used to make informed decisions about the future of the business.

The third part of the paper discusses the importance of budgeting and financial planning. It explains how a budget can help a company set realistic goals and track its progress, and how financial planning can help a company anticipate future challenges and opportunities.

The fourth part of the paper discusses the importance of tax management. It explains how a company can minimize its tax liability by taking advantage of various tax deductions and credits, and how it can ensure that it is in compliance with all applicable tax laws.

The fifth part of the paper discusses the importance of financial reporting and transparency. It explains how a company can build trust with its stakeholders by providing accurate and timely financial information, and how it can use this information to make strategic decisions.

The sixth part of the paper discusses the importance of financial risk management. It explains how a company can identify and assess its financial risks, and how it can develop strategies to mitigate these risks and protect its assets.

The seventh part of the paper discusses the importance of financial innovation and technology. It explains how new technologies, such as artificial intelligence and blockchain, can be used to improve financial processes and create new opportunities for growth.

The eighth part of the paper discusses the importance of financial education and training. It explains how a company can invest in the financial education of its employees, and how this can lead to improved financial performance and long-term success.

The ninth part of the paper discusses the importance of financial ethics and integrity. It explains how a company can ensure that its financial practices are ethical and transparent, and how this can lead to increased trust and loyalty from its stakeholders.

The tenth part of the paper discusses the importance of financial sustainability. It explains how a company can ensure that its financial practices are sustainable in the long term, and how this can lead to long-term success and growth.

Sec. 34-6. Parking restrictions.

- (a) *Seasonal no parking areas.*
 - (1) No person shall park any vehicle on either side of Russell Drive from Memorial Day to Labor Day.
 - (2) No person shall park any vehicle on either side of Hickory Drive from Butter Street to East Shore Drive from Memorial Day to Labor Day.
- (b) *Winter parking prohibited.* No persons, except physicians on emergency call, shall park any vehicle between 2:45 a.m. and 7:00 a.m., on any village street from the first measurable snowfall to April 1.
 - (1) *Length of time.* The parking regulations in subsection (b) above may be extended or lifted by executive order of the village president or director of public works.
- (c) *Parking in municipal parking lots regulated.* No person shall park a motor vehicle in any municipal parking lot for more than 24 hours unless a permit therefor is issued by the director of public works.
- (d) *Parking in driveways prohibited.* No person shall park or leave standing any motor vehicle in any private driveway without the permission of the owner or lessee of the property upon which such driveway is located, whether or not such driveway is posted to prohibit parking.
- (e) *Snow removal and street maintenance.* Whenever it is necessary to remove snow or repair a village street or any part thereof, the director of public works shall post such street or parts thereof with appropriate signs prohibiting parking. Such signs shall be erected at least two hours prior to the time that street maintenance work is to be commenced. No person shall park a motor vehicle in violation of such signs.
- (f) *Designated parking spaces.* The director of public works, shall cause lines or markings painted upon the curb or upon the street or parking lot surface for the purpose of designating a parking space. It shall be unlawful to park any vehicle across any line or marking or to park a vehicle in such position that the same shall not be entirely within the area designated by such lines or markings.
- (g) *Leaving keys in ignition prohibited.* No person shall permit a motor vehicle in his custody to stand or remain unattended on any street, alley or in any other public place, except an attended parking area, unless the starting lever, throttle, steering apparatus, gear shift or ignition of the vehicle is locked and the key removed.
- (h) *Parking restriction for vehicles over 8,000 pounds.* No vehicle over 8,000 pounds may park on the street in any R-1 or R-2 district except for the purpose of loading and unloading.
- (i) *Parking limitation of buses or recreational vehicles.* No buses or recreational vehicles, either motorized or towed, may be parked on any village street between 2:45 a.m. and 7:00 a.m. except in such case as a four-day permit is obtained from the village clerk-treasurer. Applications for a permit shall be made by village residents only and accompanied by a currently valid vehicle registration certificate or valid driver's license and the permit fee, which shall be as provided in the village fee schedule. Not more than two four-day permits shall be issued to any applicant during any calendar month. Permits shall not be transferrable to any individual. The permit shall be displayed on the vehicle and shall be valid for parking on the street upon which the permittee's principal residence abuts, except if the residence abuts on two or more streets, it shall be valid only on the street shown as the permittee's address on the application.
- (j) *Parking prohibition of trailers.* No trailer of any kind may be parked on any village street except for loading and unloading and except, with permit issued by the department of public works upon payment of fee as provided in the village fee schedule, business or construction related trailers for work or services being performed on adjacent property may temporarily be parked on village streets. In the event that such permit is obtained, it must be displayed at the site of the trailer and the trailer must be parked as close to the curb as possible and be marked with reflective tape, reflective barricades or warning lights on all sides.

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- (k) *Parking regulation of boats and watercraft.* No boat or other watercraft of any kind may be parked on any village street between 2:45 a.m. and 7:00 a.m. except in such case as a four-day permit is obtained from the village clerk-treasurer. Applications for a permit shall be made by village residents only and accompanied by a currently valid boat or other watercraft registration certificate or valid driver's license and the permit fee, which shall be the amount per four-day period or any portion thereof specified in the village fee schedule with no reduction for partial period. Not more than two four-day permits shall be issued to any applicant during any calendar month. Permits shall not be transferrable to any individual. The permit shall be displayed on the boat or other watercraft and shall be valid for parking on the street upon which the permittee's principal residence abuts, except if the residence abuts on two or more streets, it shall be valid only on the street shown as the permittee's address on the application.

(Code 1994, § 7.05; Ord. No. 5-96, § 2, 5-6-1996; Ord. No. 1-2014, § 1, 2-17-2014; Ord. No. 04-2014, § 1, 7-7-2014; Ord. No. 8-2015, 10-19-2015; Ord. No. 2022-05 , § 1, 11-7-2022)

The first part of the paper discusses the importance of understanding the cultural context of the research. It highlights the need for researchers to be sensitive to the values and beliefs of the communities they are studying. This is particularly important in the field of education, where cultural differences can significantly impact learning outcomes.

The second part of the paper focuses on the methodology used in the study. It describes the process of selecting participants, collecting data, and analyzing the results. The authors emphasize the importance of using a mixed-methods approach to capture both quantitative and qualitative data.

The third part of the paper presents the findings of the study. It shows that there are significant differences in learning outcomes between different cultural groups. These findings have important implications for educators and policymakers, who need to take cultural differences into account when designing educational programs.

The final part of the paper discusses the limitations of the study and suggests areas for future research. The authors acknowledge that the study was limited by its sample size and the specific context in which it was conducted. They suggest that future research should explore the cultural context of education in other countries and with larger samples.



Village Board Meeting
Monday, November 13, 2023
6:30 pm

LOCATION OF MEETING: 96 RUSSELL DRIVE

Meeting Minutes

1. **Call to Order, Roll Call:** President San Felippo called the village board meeting to order at 6:30 pm. Board members present included Duane Urbanski, Mike San Felippo, and Barbara Ruege. Eric Stowell and Keri Wallenkamp attended virtually. Village staff member present included Clerk/Treasurer Stephanie Waalar. For additional attendees, please see sign in sheet.
2. **Pledge of Allegiance**
3. **Public Comments on non-agenda items** (*limit 3 minutes per speaker*)

none
4. **New Business:**
 - a. **Discussion and Possible Action on the Recommendation of the Plan Commission on Ordinance 2023-16 related to annexation.**

Trustee Urbanski made a motion to approve as submitted, motion was seconded by Trustee Ruege. Motion carried 4-0, Wallenkamp recused.
 - b. **Discussion and Possible Action on the Recommendation of the Plan Commission on Ordinance 2023-15 related to C-4 PUD.**

Trustee Ruege made a motion to approve as submitted, motion was seconded by Trustee Urbanski. Motion carried 4-0, Wallenkamp recused.
 - c. **Discussion and Possible Action on the Recommendation of the Plan Commission on rezoning application for parcel 59028426563**

Trustee Urbanski made a motion to approve as submitted, motion was seconded by Trustee Ruege. Motion carried 4-0, Wallenkamp recused.
 - d. **Discussion and Possible Action on the Recommendation of the Architectural Review Board on the construction of buildings on parcel 59028426563.**

Trustee Urbanski made a motion to approve as submitted, motion was seconded by Trustee Stowell. Motion carried 4-0, Wallenkamp recused.
5. **Old Business:**
 - a. **Discussion and Possible Action on the Recommendation of the Public Works Committee**

related to the roof repair at the WWTP.

Trustee Urbanski made a motion to approve the quote for \$22,700 from Paul Crandell, motion was seconded by Trustee Stowell. Motion carried 5-0.

Trustee Urbanski made a motion to approve the quote for \$2,320 from Paul Crandell, motion was seconded by Trustee Ruege. Motion carried 5-0.

b. Discussion and Possible Action on the Recommendation of the Public Works Committee related to the ventilation repair at the WWTP

Trustee Ruege made a motion to approve the quote for \$5,030 from Aldag Honold to include gravity back draft not listed on the quote and potential for scaffolding at an additional \$1,000, motion was seconded by Trustee Urbanski. Motion carried 5-0.

Trustee Ruege made a motion to approve the quote for \$13,303 from Aldag Honold, motion was seconded by President San Felippo. Motion carried 5-0.

6. Adjourned at 6:39 pm.

Items on the Agenda may be taken out of order as listed. Created by Stephanie Waala on 11/17/2023.

WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.

The first part of the paper discusses the importance of understanding the local context in which the intervention is being implemented. This includes a thorough understanding of the community's culture, values, and beliefs, as well as the social and economic structures that shape the community's life. The second part of the paper describes the design of the intervention, which was based on a combination of community-based participatory research and evidence-based practice. The intervention was designed to be culturally appropriate, community-driven, and sustainable. The third part of the paper presents the results of the intervention, which showed that the intervention was effective in achieving its goals. The fourth part of the paper discusses the implications of the findings for future research and practice.



Village Board Meeting
Monday, November 20, 2023
6:30 pm

LOCATION OF MEETING: 96 RUSSELL DRIVE

Meeting Minutes

1. **Call to Order, Roll Call:** President San Felippo called the village board meeting to order at 6:30 pm. Board members present included Eric Stowell, Elizabeth Manian, Duane Urbanski, Mike San Felippo, and Jeff Schultz. Barbara Ruege and Keri Wallenkamp attended virtually. Village staff member present included Clerk/Treasurer Stephanie Waala. For additional attendees, please see sign in sheet.
2. **Pledge of Allegiance**
3. **Public Comments on non-agenda items** (*limit 3 minutes per speaker*)

Staci Schluechtermann informed the board that the Christmas lights are still not up. Last year's excuse was lack of personnel, but that should not be an issue now.

Blain Werner informed the board that the start of the building at the park has begun. With the anniversary of the Waukesha parade, please ensure safety is in place for the night of lights. While driving to the village it was noticed that 4 streetlights were out around town. Can this be reported by the sheriff's office during their monthly reports. Asks that WE Energies link be put on the website and in the newsletter.

4. **Old Business:**

a. **Discussion and Update regarding water quality.**

Village Engineer Mustafa Emir informed the board that they have worked with the DW to create a flushing plan which included opening certain hydrants at certain times. They have been testing the water supply. One well has iron filters, and one does not. The one that does is functioning properly. Testing will be done on well water compared to user water to help determine problem areas. Complaints of chlorine smell were reported so testing will be done to check that as well. Currently looking at water level, water treatment, as well as water in the system.

Blain Werner informed the board that the church does not have this problem on 1st St. Could the problem potentially be the homeowners' piping. Requests this be verified before the village wastes money on more testing. President San Felippo informed the board that the hydrant flushing shows it could be both.

b. **Discussion and Possible Action regarding the Parking Policy & Procedure at Bob McDermott Lakeview Park.**

President San Felippo informed the board that with the new building at the park they could potentially have a tag station at the park attendant stand. This could also potentially lead to yearly passes for parking.

Trustee Urbanski made a motion to approve with the change of “may” to “will”, motion was seconded by Trustee Manian. Motion carried 7-0.

c. Discussion and Possible Action regarding the Pavilion Rental Policy & Procedure at Bob McDermott Lakeview Park.

Clerk Waala informed the board that there is a current policy in place and the proposed one has some changes and updates.

Blaine Werner informed the board that maybe adding a timeframe of when the pavilion can be rented.

Trustee Wallenkamp suggested that the parking section be duplicated from the other policy.

Trustee Urbanski inquired as to whether there should be a section for bands who use excessive electricity. President San Felippo suggested that new rate can be added to the application for band rentals.

Trustee Urbanski made a motion to approve with the change of the parking section to be cohesive with the other policy, motion was seconded by Trustee Manian. Motion carried 7-0.

d. Discussion and Update regarding the Village brush pile, Village leaf pickup, and Village street sweeping.

President San Felippo informed the board that the brush pile will be closed on Sunday, November 26th. The gate will be locked on Monday morning the 27th. Leaf pickup ended the 17th. Residents still put out leaves after that date, concrete blocks were in piles, dog waste, and large branches. This service is a courtesy and can be taken away. No parking next week, Monday thru Wednesday for street sweeping. No schedule and once an area is done, they will not be back.

5. New Business

a. Discussion and Possible Action regarding Fee Schedule updates effective 11/20/2023.

President San Felippo informed the board that per hour rate can be based upon the lowest qualified individuals wages and benefits. The copier per page cannot be \$0.25 as this cannot not be justified. Will need to check to make sure the cost matches our copier contract. Additional information needs to be gathered and this item can be brought back next meeting.

b. Discussion and Possible Action regarding Fee Schedule updates effective 1/1/2024.

No discussion

c. Discussion and Possible Action on approval of Solid Waste Services agreement with Waste Management.

Trustee Wallenkamp inquired as to is the pricing in the contract is accurate. The RFP was reviewed for verification.

Aaron Schmitt inquires as to why the Fire Departments container was not included. Clerk Waala informed the board that it was verified with Waste Management that the Fire Department has a separate contract that their container is under.

Trustee Wallenkamp made a motion to approve as submitted, motion was seconded by Trustee Urbanski. Motion carried 7-0.

d. Discussion and Possible Action on approval of road closure during Night of Lights, Friday, December 1st 4:30-8:00p.m.

President San Felippo informed the board that the closure is on Carroll St between 1st St and 2nd St.

Trustee Wallenkamp inquired as to what the DPW and Fire Dept think of the layout. President San Felippo informed the board that a fire truck will block the south end of Carroll St and the DPW will put out barriers on the north end of the Carroll St.

Gary Feider informed the board that they are having a golf cart parade and believes they will be lined up on the north end.

Trustee Stowell made a motion to approve with a fire truck on 1st St and barricades on 2nd St, motion was seconded by Trustee Urbanski. Motion carried 7-0.

6. Consent Agenda – items within the consent agenda can be considered individually if the Village Board chooses to do so:

- a. Approval of November 6, 2023, Village Board meeting minutes
- b. Approval of October 31, 2023, General Checks: General Fund- \$35,816.32; TID #4- \$15.00; Library-\$490.44, Water Fund-\$979.72, Sewer Fund-\$1,912.39, Ambulance Fund-\$1,229.88.
- c. Approval of October 31, 2023, Fire/Ambulance Checks: Ambulance Fund-\$971.95
- d. Approval of November 9, 2023, General Checks: General Fund-\$6,268.00
- e. Approval of November 16, 2023, Payroll Checks: DPW- \$9,563.99; Library-\$4,618.87; Public Safety-\$2,954.02; Village Hall-\$4,672.10
- f. Approval of November 16, 2023, Fire/Ambulance Checks: Ambulance Fund-\$4,575.00
- g. Approval of November 21, 2023, General Checks: General Fund-\$22,326.58
- h. Approval of November 21, 2023, Utility Checks: Water Fund-\$8,992.03; Sewer Fund-\$7,857.34
- i. Approval of November 21, 2023, Fire/Ambulance Checks: Ambulance Fund-\$11,103.01

Trustee Wallenkamp made a motion to approve as submitted, motion was seconded by Trustee Stowell. Motion carried 7-0.

7. Staff and committee reports:

- a. **Clerk/Treasurer:** delinquent utilities were sent to Sheboygan County on November 16th to be put on the tax bills totaling over \$38,000. Christmas lights are to be put up tomorrow, Carissa and myself will be decorating the tree at Jacoby Park.
- b. **Public Works:** reiterated street sweeping will be the 27-29th and the brush pile is closing the 26th.
- c. **Committees:**
 - Finance to meet November 27th at 4:30 pm to go over ordinances.
 - Public Safety to meet November 27th at 5 pm to go over the Fire Department SOP.
- d. **Fire Department:** report read
- e. **President:** thank you to staff for working all together and helping other departments

8. Consider and Act by Roll Call Vote to Enter into Closed Session for the following:

- a. Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Trustee Stowell made a motion to move into closed session at 7:57 pm, motion was seconded by Trustee Urbanski. Motion carried 7-0.

9. Reconvene to Open Session Pursuant to SS. 19.85(2).

Trustee Stowell made a motion to move into open session at 8:03 pm, motion was seconded by Trustee Urbanski. Motion carried 7-0.

10. Discussion and Possible Action on Closed Session Items

None

11. Adjourned at 8:03 pm.

Items on the Agenda may be taken out of order as listed. Created by Stephanie Waala on 11/28/2023.

WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.



Village Board Meeting
Monday, November 27, 2023
6:00 pm

LOCATION OF MEETING: 96 RUSSELL DRIVE

Meeting Minutes

1. **Call to Order, Roll Call:** President San Felippo called the village board meeting to order at 6:00 pm. Board members present included Eric Stowell, Elizabeth Manian, Duane Urbanski, and Mike San Felippo. Barbara Ruege and Keri Wallenkamp attended virtually. Village staff member present included Clerk/Treasurer Stephanie Waala. For additional attendees, please see sign in sheet.

2. **Discussion and Possible Action on the approval of Resolution 2023-10 related to amending adopted 2024 annual budget and amending the 2023 tax levy.**

Clerk Waala informed the board that the resolution amending the budget and levy was due to the annexation taxes due to the Town of Sherman. It was listed on the expense side but not on the revenue side the approval would include that.

Trustee Urbanski made a motion to approve as submitted, motion was seconded by Trustee Wallenkamp. Motion carried 7-0.

3. **Adjourned** at 6:03 pm.

Items on the Agenda may be taken out of order as listed. Created by Stephanie Waala on 11/28/2023.

WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.

The first part of the paper discusses the importance of the study of the history of the English language. It is argued that the study of the history of the English language is not only a matter of academic interest, but also a matter of practical importance. The study of the history of the English language can help us to understand the development of the English language and the influence of other languages on it. It can also help us to understand the social and cultural context in which the English language has developed.

The second part of the paper discusses the importance of the study of the history of the English language. It is argued that the study of the history of the English language is not only a matter of academic interest, but also a matter of practical importance. The study of the history of the English language can help us to understand the development of the English language and the influence of other languages on it. It can also help us to understand the social and cultural context in which the English language has developed.

The third part of the paper discusses the importance of the study of the history of the English language. It is argued that the study of the history of the English language is not only a matter of academic interest, but also a matter of practical importance. The study of the history of the English language can help us to understand the development of the English language and the influence of other languages on it. It can also help us to understand the social and cultural context in which the English language has developed.

The fourth part of the paper discusses the importance of the study of the history of the English language. It is argued that the study of the history of the English language is not only a matter of academic interest, but also a matter of practical importance. The study of the history of the English language can help us to understand the development of the English language and the influence of other languages on it. It can also help us to understand the social and cultural context in which the English language has developed.

The fifth part of the paper discusses the importance of the study of the history of the English language. It is argued that the study of the history of the English language is not only a matter of academic interest, but also a matter of practical importance. The study of the history of the English language can help us to understand the development of the English language and the influence of other languages on it. It can also help us to understand the social and cultural context in which the English language has developed.

12/01/2023 9:37 AM

Reprint Payroll Register Quick
All EmployeesPage: 1
PAYRLCheck Date From: 11/30/2023
Thru: 11/30/2023From Dept:
Thru Dept:

Name / Chk	Beg	End Dates	Check Nbr	Hours	Earnings	Deductions	Net Pay
DAHME, JERIOD N			V1935	102.00	2,542.50	620.78	1,921.72
11/30/2023	11/12/2023	11/25/2023					
HORNING, ELISABETH			V1936	49.00	779.10	95.29	683.81
11/30/2023	11/12/2023	11/25/2023					
JAYCOX, CARISSA M			V1937	80.00	1,812.80	504.17	1,308.63
11/30/2023	11/12/2023	11/25/2023					
LAUMANN, RAEGAN M			V1938	6.00	51.00	3.90	47.10
11/30/2023	11/12/2023	11/25/2023					
LEDERER, PETER			V1939	80.00	3,024.81	947.03	2,077.78
11/30/2023	11/12/2023	11/25/2023					
LOCKLAIR, DANIEL R			V1940	25.75	313.89	25.45	288.44
11/30/2023	11/12/2023	11/25/2023					
LUNDE, ASHLEY K			V1941	22.00	308.00	24.26	283.74
11/30/2023	11/12/2023	11/25/2023					
MARTIN, SUZANNE			V1942	13.25	175.30	13.41	161.89
11/30/2023	11/12/2023	11/25/2023					
MORANTE RODRIGUEZ, FLAVIO M			V1943	6.50	97.50	39.09	58.41
11/30/2023	11/12/2023	11/25/2023					
SIEGEL, TYLER C			V1944	90.00	2,541.30	750.29	1,791.01
11/30/2023	11/12/2023	11/25/2023					
SULLIVAN, CAMRIN R			V1945	80.00	2,052.55	383.71	1,668.84
11/30/2023	11/12/2023	11/25/2023					
TRAAS, TODD M			V1946	46.04	981.10	150.26	830.84
11/30/2023	11/12/2023	11/25/2023					
TREMBLAY, KAYLEE M			V1947	9.00	76.50	5.85	70.65
11/30/2023	11/12/2023	11/25/2023					
WAALA, STEPHANIE S			V1948	80.00	2,798.47	828.12	1,970.35
11/30/2023	11/12/2023	11/25/2023					
WEGNER, MILES C			V1949	83.00	1,690.00	472.12	1,217.88
11/30/2023	11/12/2023	11/25/2023					
WILL, KATRINA A			V1950	27.75	342.16	26.17	315.99
11/30/2023	11/12/2023	11/25/2023					
WILLIAMSON, JACOB N			V1951	76.00	1,972.92	524.61	1,448.31
11/30/2023	11/12/2023	11/25/2023					
WROBLEWSKI, ELIZABETH			V1952	13.00	206.70	29.88	176.82
11/30/2023	11/12/2023	11/25/2023					

Totals:

889.29

21,766.60

5,444.39

16,322.21

Total Checks:

18

(Male:

8

Female:

10)

12/01/2023

9:38 AM

In Progress Checks - Full Report - ALL

Page: 1

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
<hr/>			
	12/05/2023	ARCHER MAT RENTAL & SALES LLC	
11/21/23 INVOICE			
100-00-51600-230-000		VILLAGE HALL - S.M.R.E	4.70
		1-3'X5' BLACK MINK MAT	38876
100-00-51600-230-000		VILLAGE HALL - S.M.R.E	18.74
		2-3'X10' BLACK MINK MATS	38876
Total			23.44
<hr/>			
	12/05/2023	Aurora Health Care	
11/12/23 STATEMENT			
100-00-53100-136-000		EAP/DOT DRUG PROGRAM	30.00
		DOT DRUG TESTING DAHM	720404
Total			30.00
<hr/>			
	12/05/2023	Casey's Business Mastercard	
11/16/23 STATEMENT			
100-00-53240-391-000		GAS & OIL (60%)	41.22
		10/27/23 LEAF VAC	296209
100-00-53240-391-000		GAS & OIL (60%)	37.09
		11/4/23 LEAF VAC	349202
100-00-53240-391-000		GAS & OIL (60%)	98.01
		11/7/23 1 TON	419152
100-00-53240-391-000		GAS & OIL (60%)	31.62
		11/7/23 unknown vehicle	419157
100-00-53240-391-000		GAS & OIL (60%)	-0.87
		rebate	33080695
Total			207.07
<hr/>			
	12/05/2023	CLARK DIETZ	
11/8/23 INVOICE			
100-00-53300-218-000		ENGINEERING	666.67
		VILLAGE ENGINEERING	439365
Total			666.67
<hr/>			
	12/05/2023	Ehlers & Associates Inc.	
11/9/23 INVOICE			
400-00-51510-215-000		ACCOUNTING/AUDIT	2,000.00
		ANNUAL TID PROCESSING COSTS	95702

12/01/2023

9:38 AM

In Progress Checks - Full Report - ALL

Page: 2

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
401-00-51510-215-000		ACCOUNTING	2,000.00
		ANNUAL TID PROCESSING COSTS 95702	
		Total	4,000.00
12/05/2023 HAWLEY KAUFMAN & KAUTZER S.C.			
11/16/23 INVOICE			
100-00-52101-210-000		LEGAL-PROFESSIONAL SERVICES	87.50
		TRAFFIC LEGAL 77	
		Total	87.50
12/05/2023 JEFF SCHULTZ			
11/30/23 INVOICE			
100-00-51101-390-000		VILLAGE BOARD-MILEAGE/EXPENSES	111.80
		MILEAGE TO CONFERENCE 11/30/23	
100-00-51101-390-000		VILLAGE BOARD-MILEAGE/EXPENSES	30.00
		HYATT HOTEL REIMBURSEMENT DIFFERENCE 11/30/23	
		Total	141.80
12/05/2023 MIDSTAR PRINTING			
11/22/23 INVOICE			
100-00-52500-390-000		BUILDING INSP SUPPLIES/EXP	95.38
		BUSINESS CARDS 13191	
		Total	95.38
12/05/2023 MUNICIPAL LAW & LITIGATION GROUP S.C.			
11/20/23 STATEMENT			
100-00-48875-000-000		REFUND OF EXPENDITURES	545.00
		FIRE LEGAL 11012	
100-00-51300-210-000		LEGAL-PROFESSIONAL SERVICES	913.20
		VILLAGE LEGAL 11012	
		Total	1,458.20
12/05/2023 NAPA AUTO PARTS			
11/25/23 INVOICE			
100-00-53240-391-000		GAS & OIL (60%)	6.89
		11/25/23 4X4 PLOW TRUCK 793768	
		Total	6.89
12/05/2023 Peter Lederer			
11/27/23 INVOICE			

12/01/2023

9:38 AM

In Progress Checks - Full Report - ALL

Page: 3

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
100-00-53240-350-000		EQUIPMENT/STREET MACH-S,M,R,E	10.54
		HONDA AIR CLEANER	11/27/23
100-00-53240-350-000		EQUIPMENT/STREET MACH-S,M,R,E	46.41
		HONDA CARBORATOR	11/27/23
		Total	56.95
	12/05/2023	Peter Lederer	
	11/30/23	INVOICE	
100-00-53100-311-000		SAFETY SUPPLIES REIMBURSEMENT	206.46
		WORK BOOT REIMBURSEMENT	11/30/23
		Total	206.46
	12/05/2023	PROFESSIONAL COMMUNICATION SOLUTIONS INC	
	1/19/23	INVOICE	
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	69.50
		CHANGES MADE TO NIGHT CRA	63260
		Total	69.50
	12/05/2023	RANDOM LAKE INVESTMENTS LLC	
	11/28/23	INVOICE	
100-00-53230-240-000		SHOP RENTAL SPACE	500.00
		DECEMBER 2023 RENTAL SPACE	1044
		Total	500.00
	12/05/2023	THE TAILORED CLOSET/PREMIER GARAGE	
	8/16/23	INVOICE	
100-00-55220-230-000		LAKEVIEW PARK-S,M,R,E	200.00
		FLOORING INSTALLATION	128541457
		Total	200.00
	12/05/2023	Tyler Siegel	
	11/27/23	INVOICE	
100-00-53100-311-000		SAFETY SUPPLIES REIMBURSEMENT	250.00
		BOOTS-REIMBURSEMENT	11/27/23
		Total	250.00
	12/05/2023	UNIFIRST CORPORATION	
	11/21/23	INVOICE	
100-00-53100-325-000		UNIFORMS	19.93
		UNIFORMS	1470019791

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ACCT

2822 GENERAL FUND

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
Total			19.93
<hr/>			
12/05/2023 UNIFIRST CORPORATION			
11/28/23 INVOICE			
100-00-53100-325-000		UNIFORMS	19.93
		UNIFORMS	
		1470020607	
Total			19.93
<hr/>			
12/05/2023 US CELLULAR			
11/8/23 INVOICE			
100-00-53101-390-000		CELL PHONE-DPW	15.50
		DPW CELL	
		920067883	
100-00-53101-390-000		CELL PHONE-DPW	2.68
		EMERGENCY CELL PHONES	
		920067883	
Total			18.18
<hr/>			
Grand Total			8,057.90

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ACCT

2822 GENERAL FUND

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Amount

Total Expenditure from Fund # 100 - GENERAL FUND

4,057.90

Total Expenditure from Fund # 400 - TID #3

2,000.00

Total Expenditure from Fund # 401 - TID #4

2,000.00

Total Expenditure from all Funds

8,057.90

The first part of the paper discusses the importance of maintaining accurate records of all transactions, including sales, purchases, and expenses. It emphasizes the need for a systematic approach to record-keeping, such as using a ledger or accounting software, to ensure that all financial data is properly documented and organized.

The second part of the paper focuses on the importance of regular reconciliation of accounts. It explains how reconciling accounts helps to identify discrepancies, such as errors in recording or unauthorized transactions, and ensures that the company's financial statements are accurate and reliable.

The third part of the paper discusses the importance of budgeting and financial forecasting. It explains how creating a budget helps to plan for future expenses and revenue, and how financial forecasting helps to predict the company's financial performance over time.

The fourth part of the paper discusses the importance of maintaining proper documentation of all financial transactions. It explains how keeping accurate records of all transactions, including receipts, invoices, and bank statements, helps to provide a clear and concise picture of the company's financial history.

The fifth part of the paper discusses the importance of regular audits of the company's financial records. It explains how audits help to ensure the accuracy and integrity of the financial data, and how they can be used to identify areas for improvement in the company's financial management.

The sixth part of the paper discusses the importance of maintaining proper communication with stakeholders, including investors, creditors, and tax authorities. It explains how providing accurate and timely financial information helps to build trust and confidence in the company's financial performance.

The seventh part of the paper discusses the importance of maintaining proper records of all financial transactions, including sales, purchases, and expenses. It emphasizes the need for a systematic approach to record-keeping, such as using a ledger or accounting software, to ensure that all financial data is properly documented and organized.

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3655 UTILITY CHECKING

ACCT

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
	12/05/2023	101 HEATING LLC	
11/22/23 INVOICE			
600-00-54900-230-000		WELL HOUSE-M,R	270.00
		FAN TIMER, LIMIT SWITCH	
		11/22/23	
		Total	270.00
	12/05/2023	101 HEATING LLC	
11/22/23 INVOICE			
660-00-54600-390-000		WWTP - S,M,R,E	681.00
		DRAFT BLOWER, HIGH VOLTAGE THERMOSTAT	
		11/22/23	
		Total	681.00
	12/05/2023	Casey's Business Mastercard	
11/16/23 STATEMENT			
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	13.74
		10/27/23 LEAF VAC	296209
660-00-54615-391-000		VEHICLES-GAS 20%	13.74
		10/27/23 LEAF VAC	296209
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	12.36
		11/4/23 LEAF VAC	349202
660-00-54615-391-000		VEHICLES-GAS 20%	12.36
		11/2/23 LEAF VAC	349202
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	32.67
		11/4/23 1 TON	419152
660-00-54615-391-000		VEHICLES-GAS 20%	32.67
		11/4/23 1 TON	419152
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	10.54
		11/7/23 unknown vehicle	419157
660-00-54615-391-000		VEHICLES-GAS 20%	10.54
		11/7/23 unknown vehicle	419157
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	-0.29
		rebate	33080695
660-00-54615-391-000		VEHICLES-GAS 20%	-0.29
		rebate	33080695
		Total	138.04
	12/05/2023	CLARK DIETZ	
11/8/23 INVOICE			

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ACCT

3655 UTILITY CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
660-00-51190-210-000		ENGINEERING	3,832.00
		EAST SHORE LIFT STATION	
		439255	
		Total	3,832.00
12/05/2023 CLARK DIETZ			
11/8/23 INVOICE			
660-00-51190-210-000		ENGINEERING	700.00
		WWTP ELECTRICAL IMPROVEMENTS	
		439365	
660-00-51190-210-000		ENGINEERING	3,009.09
		WWTP TEMPERATURE STUDY	
		439365	
600-00-53300-218-000		ENGINEERING	3,535.00
		WATER SYSTEM QUALITY INVESTIGATION	
		439365	
600-00-53300-218-000		ENGINEERING	666.66
		VILLAGE ENGINEERING	
		439365	
660-00-51190-210-000		ENGINEERING	666.67
		VILLAGE ENGINEERING	
		439365	
660-00-51190-210-000		ENGINEERING	1,668.75
		WWTP FACILITY PLANNING	
		439365	
		Total	10,246.17
12/05/2023 FRONTIER COMMUNICATIONS			
11/21/23 INVOICE			
660-00-54600-221-000		WWTP - TELEPHONE/INTERNET	94.04
		TELEPHONE & INTERNET WWTP	
		11/21/23	
		Total	94.04
12/05/2023 HAWKINS INC			
11/15/23 INVOICE			
660-00-54610-396-000		TEST LAB-CHEMICALS	10.00
		CHLORINE CYLINDER	
		6625221	
		Total	10.00
12/05/2023 NAPA AUTO PARTS			
11/25/23 INVOICE			
600-00-54615-391-000		VEHICLES-GAS/OIL 20%	2.30
		11/25/23 4X4 PLOW TRUCK	
		793768	
660-00-54615-391-000		VEHICLES-GAS 20%	2.30
		11/25/23 4X4 PLOW TRUCK	
		793768	
		Total	4.60

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3655 UTILITY CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
12/05/2023 UNIFIRST CORPORATION			
11/21/23 INVOICE			
600-00-53660-392-000		UNIFORMS	19.92
		UNIFORMS	1470019791
660-00-53660-392-000		UNIFORMS	19.93
		UNIFORMS	1470019791
Total			39.85
12/05/2023 UNIFIRST CORPORATION			
11/28/23 INVOICE			
600-00-53660-392-000		UNIFORMS	19.92
		UNIFORMS	1470020607
660-00-53660-392-000		UNIFORMS	19.93
		UNIFORMS	1470020607
Total			39.85
12/05/2023 US CELLULAR			
11/8/23 INVOICE			
600-00-54600-221-000		PLANT - TELEPHONE	15.50
		DPW CELL	920067883
600-00-54600-221-000		PLANT - TELEPHONE	2.67
		EMERGENCY CELL PHONES	920067883
660-00-54600-221-000		WWTP - TELEPHONE/INTERNET	15.50
		DPW CELL	920067883
660-00-54600-221-000		WWTP - TELEPHONE/INTERNET	2.68
		EMERGENCY CELL PHONES	920067883
Total			36.35
12/05/2023 USA BLUE BOOK			
11/28/23 INVOICE			
660-00-54600-390-000		WWTP - S,M,R,E	161.13
		PUMP TUBE	INV00205925
Total			161.13
Grand Total			15,553.03

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3655 UTILITY CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Amount

Total Expenditure from Fund # 600 - WATER FUND

4,600.99

Total Expenditure from Fund # 660 - WASTEWATER FUND

10,952.04

Total Expenditure from all Funds

15,553.03

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The third part of the paper discusses the importance of budgeting and financial forecasting. It explains how creating a budget helps to plan for future expenses and revenue, and how financial forecasting helps to predict the company's financial performance over time.

The fourth part of the paper discusses the importance of maintaining accurate financial statements. It explains how financial statements, such as the balance sheet, income statement, and cash flow statement, provide a comprehensive overview of the company's financial position and performance.

The fifth part of the paper discusses the importance of maintaining accurate tax records. It explains how keeping accurate records of all tax-related transactions, such as sales tax and income tax, helps to ensure compliance with tax laws and regulations.

The sixth part of the paper discusses the importance of maintaining accurate records of all assets and liabilities. It explains how keeping accurate records of all assets, such as equipment and inventory, and liabilities, such as loans and accounts payable, helps to ensure that the company's financial statements are accurate and reliable.

The seventh part of the paper discusses the importance of maintaining accurate records of all personnel and payroll information. It explains how keeping accurate records of all personnel, including their salaries, benefits, and taxes, helps to ensure compliance with labor laws and regulations.

The eighth part of the paper discusses the importance of maintaining accurate records of all contracts and agreements. It explains how keeping accurate records of all contracts, such as sales contracts and purchase orders, helps to ensure that the company is properly documenting its business transactions.

The ninth part of the paper discusses the importance of maintaining accurate records of all correspondence and communication. It explains how keeping accurate records of all correspondence, such as letters and emails, helps to ensure that the company is properly documenting its business relationships.

The tenth part of the paper discusses the importance of maintaining accurate records of all other business-related information. It explains how keeping accurate records of all other business-related information, such as meeting minutes and project reports, helps to ensure that the company is properly documenting its business operations.

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3580 FIRE/AMBULANCE CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
12/05/2023 AURORA MEDICAL CENTER GRAFTON LLC			
11/28/23 INVOICE			
700-00-52660-003-000		MEDICAL EXPENSE	520.00
	11/13/23	FLU VACCINATION	
		223-CI0001080	
Total			520.00
12/05/2023 Casey's Business Mastercard			
11/18/23 STATEMENT			
700-00-52690-002-000		FUEL-EMS	152.53
	10/18/23-1752	4158074	
700-00-52690-002-000		FUEL-EMS	-9.56
	REBATE	4158074	
700-00-52690-002-000		FUEL-EMS	46.74
	10/23/23-1783	4165871	
700-00-52690-002-000		FUEL-EMS	-2.62
	REBATE	4165871	
700-00-52690-002-000		FUEL-EMS	30.60
	10/27/23-1783	4096341	
700-00-52690-002-000		FUEL-EMS	-1.78
	REBATE	4096341	
700-00-52690-002-000		FUEL-EMS	27.58
	11/6/23-1783	4159521	
700-00-52690-002-000		FUEL-EMS	-1.60
	REBATE	4159521	
700-00-52690-002-000		FUEL-EMS	22.70
	11/9/23-1783	4153120	
700-00-52690-002-000		FUEL-EMS	-1.32
	REBATE	4153120	
700-00-52690-002-000		FUEL-EMS	-0.85
	CUSTOMER REBATES	33081247	
700-00-52690-002-000		FUEL-EMS	-0.17
	PREVIOUS CREDIT	0	
Total			262.25
12/05/2023 CONWAY SHIELD			
11/17/23 INVOICE			
700-00-52680-002-000		BENCH TEST	1,350.00
	SCBA FLOW TEST, BREATHING VALVES	0514619	

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ACCT

3580 FIRE/AMBULANCE CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
Total			1,350.00
<hr/>			
12/05/2023 Eric von Schledorn Ford Inc.			
10/31/23 INVOICE			
700-00-52690-013-000	1783 CHASE VEHICLE		56.75
	LUBE, OIL, FILTER	174383	
Total			56.75
<hr/>			
12/05/2023 ORANGE CROSS AMBULANCE, INC.			
11/20/23 STATEMENT			
700-00-52600-013-000	PARAMEDIC INTER		260.00
	11/14/23 TRANSPORT	OCA37565	
Total			260.00
<hr/>			
12/05/2023 ORANGE CROSS AMBULANCE, INC.			
11/20/23 INVOICE			
700-00-52600-013-000	PARAMEDIC INTER		260.00
	11/16/23 TRANSPORT	OCA37599	
Total			260.00
<hr/>			
12/05/2023 TNT SERVICE			
11/17/23 INVOICE			
700-00-52690-009-000	1759 AMBULANCE		1,475.69
	11/17/23 INVOICE	10260	
Total			1,475.69
<hr/>			
Grand Total			4,184.69

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ACCT

3580 FIRE/AMBULANCE CHECKING

Dated From: 12/05/2023

From Account:

Thru: 12/05/2023

Thru Account:

Amount

Total Expenditure from Fund # 700 - AMBULANCE FUND

4,184.69

Total Expenditure from all Funds

4,184.69