

- Call to Order, Roll Call: President Bob McDermott called the meeting to order at 6:30 pm. Roll call showed Trustees present included Mark Bichler, Eric Stowell, Elizabeth Manian, Blaine Werner, and Mike San Felippo. Trustee Barb Ruege was absent. Also, in attendance was Public Works Director Joe Huiras and Clerk/Treasurer Jo Ann Lesser. For additional attendees please see attached sign-in sheet.
- 2. Pledge of Allegiance: Those present stood to recite the Pledge of Allegiance.
- 3. Action on Minutes from the December 16, 2019 Village Board Meeting: Trustee San Felippo made a motion to approve the December 16th meeting minutes with corrections. Trustee Manian seconded the motion. Motion carried, 6-0.
- 4. Public Comments: None
- 5. New Business:
 - a. Discussion, Review, and Possible Action to Approve Recommendation of Starting Wage for Full-Time Assistant EMS Chief: Trustee Werner recused himself from the discussion. It was noted that the previous employee was at \$36,000 annually. This position will be salaried, overtime will be eliminated, and Chief Depies stated that they would like to set the salary at \$40,000. Trustee San Felippo made a motion to approve the Assistant EMS Chief salary at \$40,000. Trustee Stowell seconded the motion. Motion carried, 5-0.
 - b. Discussion, Review, and Possible Action on Establishing Consistent Office Hours for Village Hall: There was discussion regarding being closed for a partial day once a week, extending hours one day a week. The Board wanted Clerk/Treasurer Lesser to think about what hours they wanted to have and come back to the next meeting. A motion by Trustee San Felippo was made to table this item. Trustee Bichler seconded the motion. Motion carried, 6-0.
 - c. Discussion, Review, and Possible Action Renewing the Annual Membership for the Random Lake Area Chamber of Commerce: President McDermott wanted to know if this was something that the Board wanted to participate in prior to sending in the registration form. The Board mutually agreed that it was a benefit to supporting the community. Trustee Werner made a motion to approve paying the annual \$50 for membership in the Random Lake Area Chamber of Commerce and \$50 for the member directory. Trustee Stowell seconded the motion. Motion carried, 6-0.
- 6. Old Business:
 - a. Discussion, Review, and Possible Action on the Village of Random Lake Employee Handbook: This item was not complete and no recommendation was made by the personnel committee. This item was tabled on a motion by Trustee Bichler and seconded by Trustee Manian. Motion carried, 6-0.
- 7. Consent Agenda: (items listed under the consent agenda are considered under one motion unless a Village Board member requests an item be removed from the consent agenda)
 - Approval of bills: General Fund: \$54,223.10; Sewer: \$18,707.89; Water: \$7,001.57

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• Sheboygan County Sheriff's Department Activity Log for November 2019.

Trustee San Felippo made a motion to approve the consent agenda. Trustee Stowell seconded the motion. Motion carried, 6-0.

- 8. Staff and committee reports
 - a. Clerk/Treasurer: Property tax collection and 4thquarter utility billing is in full swing along with year-end processing. We're using this time to help organize the office to better suit our needs.
 - b. Director of Public Works: Sludge pump was installed, it will be running tomorrow. The crew is working at the wastewater treatment plant and the shop conducting maintenance projects.
 - c. Committees : None
 - d. President: Requested that each department and committee look at the long range planning and would like the sheet returned for the February 3rd meeting.
- 9. Adjourn: Meeting adjourned at 6:47 pm.

Respectfully submitted,

Jo Ann Lesser, CMC, WCMC Clerk/Treasurer