



Personnel Committee Meeting
Monday, October 26th, 2020
5:30 PM

Minutes

1. Call to Order at 5:31 PM - Present, Bob McDermott, Eric Stowell, Elizabeth Manian
Also Present; Mike San Felippo, Blaine Werner, Barbara Ruege, and Mark Bichler
arrived at 5:45.

2. **Action to enter closed session** per WI Statute 19.85 (1)(c) Roll Call: Bob
McDermott, yes Eric Stowell, yes Elizabeth Manian, yes
*Considering employment, promotion, compensation, or performance evaluation data
of any public employee over which the government body has jurisdiction or exercises
responsibility.*

- Review/Discussion of FY2021 Employee Compensation:
 - Review/Discussion of the raises entered into the Budget for FY2021
 - Discussion to create a Written Procedural Plan to extend future raises

3. Action to leave Closed Session and reconvene Open Session

Motion by Eric Stowell, Seconded by Mark Bichler, All in Favor

4. Action from Closed Session of FY2021 Personnel Budget Proposal: Motion by Bob
McDermott recommended to the Village Board to accept the raises of 2.75% for Village
Clerk and Employees, a \$3.00 per hour increase for the Deputy Clerk, and 2% increase
for part-time summer help. Motion Seconded by Eric Stowell, All in Favor, Carried.

5. Discussion/Review of the Benefits received by Village employees in
relation to raises. More information and final decisions are forthcoming.

6. Motion to adjourn by Eric Stowell, Seconded by Mark Bichler, All in
Favor, Adjournment at 7:09 PM